

POSITION DESCRIPTION

Position:	Youth Worker - Youth Support Service
Program:	Youth Support Service (YSS)
Classification:	St Luke's Collective Agreement 2008 - SW 1 Yr 5-7 (with the option of broadbanding)(SCHADS Award Level 4) (Classification will be dependent on qualification and years of experience within the relevant field consistent with the St Luke's Collective Agreement/SCHADS Award).
Hours:	Part Time – 0.8 EFT (30.4 hours per week)
Duration:	Limited Tenure until January 2018
Location:	Bendigo
Accountability:	This position is directly accountable to the Team Leader, Youth Services
Date:	January 2017

INTRODUCTION

At Anglicare Victoria our focus is on transforming the futures of children and young people, families and adults. Our work is based on three guiding pillars, Prevent, Protect, Empower. We offer a comprehensive network of services and seek to ensure the provision of high quality services that will bring about significant improvements in the life experience of the young people, children and families/caregivers with whom we work.

Anglicare Victoria has an official Reconciliation Action Plan (RAP) that bears the Reconciliation Action Trademark. The RAP requires that staff continue to develop their cultural competence so as to maximise opportunities and improved outcomes for Aboriginal and Torres Strait Islander peoples.

Occupational Health & Safety (OHS)

Anglicare Victoria is committed to ensuring the health and safety of its employees and any other individuals present in our workplaces.

In achieving and maintaining workplace health and safety, Anglicare Victoria will apply best practice in OHS in accordance with statutory obligations at all times.

All Anglicare Victoria employees and volunteers are required to take reasonable care for their own health and safety and for that of others in the workplace by working in accordance with legislative requirements and the company's OHS policies and procedures.

OHS - Employees are required to complete the OHS requirements of the organisation, which may include local level training relating to equipment usage or Hazardous Chemicals.

Employees, contractors and volunteers are required to:

- understand and comply with all OHS legislation and regulations relevant to their activities at the designated workplace and undertake training as required
- take reasonable care their actions or omissions do not adversely affect the health and safety of themselves and others
- cooperate with any reasonable directions, policies and procedures relating to health and safety in the workplace
- report all injuries, illness or 'near misses' to the Team Leader/Supervisor or Regional Manager

OVERVIEW OF PROGRAM:

Youth Support Service (YSS) has been funded by the Victorian government to work with young people at the earliest point possible, following a young person's first contact with Victoria Police, regardless of whether that contact is expected to result in a charge or court proceedings.

The YSS works with young people aged 10-18 who are at risk of entering the statutory youth justice system with the objective of diverting them away from this system and working with them to achieve better life outcomes.

POSITION OBJECTIVES:

Following acceptance of the referral, YSS will assess the young person. The assessment includes family relationships, mental health, education or training needs, life skills and identification of short and long term goals.

After the assessment, the next steps the YSS may take, together with the young person, include:

- Case planning with other relevant services
- Short term (6 to 12 weeks) case work interventions
- Referral to specialised support services including transition to longer term case management
- Case review/ follow up two months after case closure.

KEY RESPONSIBILITIES

The roles and responsibilities of this position include, but are not limited to:

- Ensuring work is planned, managed and reviewed, is consistent with Agency expectations and relevant legislative, policy and service standards frameworks and guidelines and in line with Anglicare Victoria's philosophies and values.
- To understand the underlying issues and behaviours that contribute to youth offending;
- To work collaboratively with the young person to develop case plans, goals, reviews, referrals and closure in line with the young person's passions and aspirations.
- Ensure program reports and data to internal and external stakeholders are completed as required and as requested.
- To report on progress and outcomes of young people to leadership as required.
- To attend individual supervision and attend team meetings with relevant programs and participate in individual performance and development plan.
- Responsibility of ensuring quality management of client folders in line with service standards.
- Actively participate in other activities as requested within Youth Services.

KEY SELECTION CRITERIA

Essential

1. A relevant tertiary qualification in Social Work, Psychology, Early Childhood Specialist and/or related behavioural sciences at degree level with substantial experience; or associate diploma level with substantial experience in the relevant service stream, or less formal qualifications with specialised skills sufficient to perform at this level.

2. Demonstrated understanding and commitment to the purpose and values of Anglicare Victoria.
3. Commitment to, and understanding of, culturally competent practice and service delivery.
4. Demonstrated ability to rapidly engage with young people and families in a planned, outcomes driven model.
5. Demonstrated understanding and capacity to provide intake, assessment and case management to undertake needs identification and risk assessments, decision-making and interventions in relation to plans and goal setting.
6. Well-developed skills, including report writing, case notes and the use of a range of electronic data systems and time management skills.
7. Demonstrated understanding of the underlying issues that lead to youth offending; being able to identify strategies to assist the young person to lead non-offending lives.
8. Demonstrated skills in working with young people who have multiple and complex needs within a range of settings including: youth offending, disconnection to education and employment, homelessness, A&OD, disability and behavioural challenges.
9. The ability to work as part of a team, including broader programs.
10. Demonstrated understanding and commitment to building partnerships and networks with the DHHS, Victorian Police and external organisations to benefit client outcomes.

TERMS AND CONDITIONS

- Salary and conditions are in accordance with the Social, Community, Home Care and Disability Services Industry Award 2010. Salary packaging is offered with this position.
- All offers of employment at Anglicare Victoria are subject to a six month probationary period. The staff member will be asked to participate in an annual performance review linked to objectives set out for the position.
- All offers of employment are subject to a satisfactory Criminal History Check and must provide a Working with Children Check prior to commencement.
- A current Victorian Driver's licence is essential.
- Anglicare Victoria is a member of HESTA (Health Employees Superannuation Trust). At present, we contribute 9.5% of ordinary time earnings to this fund. Staff may elect to choose their own superannuation fund.

TO APPLY:

Please apply in writing addressing the key selection criteria and nominating three professional referees to Kirsten Rabbitt, Youth Services Manager Kirsten.Rabbitt@anglicarevic.org.au

For further enquiries contact Hollie Alford, Youth Services Acting Team Leader, Phone 0354 343 922

Applications close: 10th February at 5.00pm