

## AV Commitment to Environmental Sustainability

Anglicare Victoria (AV) provides a range of programs and services across Victoria to children, young people, adults and families. We work with them to: find solutions for children in need, create opportunities and pathways for young people, provide tools and support for families to stay together. Based on the pillars of **Prevent**, **Protect** and **Empower**, our work aims to ‘**create better tomorrows**’.

As part of this focus, AV acknowledges that a commitment to environmental sustainability is paramount to ensuring future generations are able to continue to enjoy the planet as we know it. And we continue to find innovative ways to overcome challenges and to make the system better.

Through a process of continuous improvement, AV will identify and implement efficient, effective and diligent environmental practices in our workplaces and activities.

This will include:

- Identify, evaluate and implement opportunities to reduce AV operations’ impact on the environment.
- Incorporate sustainability considerations into our core business plans and management practices, including the preparation, fit-out and ongoing operation of all sites.
- Actively promote and encourage the adoption of environmentally sustainable work practices and operations within AV, with our clients, suppliers and the general community.
- Communicate AV’s intentions and environmental commitment internally and externally through our website and other communications.
- As a minimum, continue to comply with all applicable legal, statutory and regulatory requirements, including government policies as required.
- Encourage and support employees and clients to consider environmentally sustainable actions in their everyday lives.

The underpinning ethos of the Environmental Commitment of Anglicare Victoria aligns with the organisational core values of:

- **Prevent** future environmental damage by minimising impact
- **Protect** what we have now
- **Empower** employees, clients and our networks to make better decisions that minimise harm/impact to the environment.